



Personnel Schedule and Ranges

Department/Position	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget	Pay Grade	Range Minimum	Range Maximum
Mayor and Council						
Mayor	1.00	1.00	1.00		<i>Elected Officials</i>	
Vice Mayor	1.00	1.00	1.00		<i>Elected Officials</i>	
Council Members	5.00	5.00	5.00		<i>Elected Officials</i>	
Total	7.00	7.00	7.00			
Community Services						
Community Services Director	1.00	1.00	1.00	36	99,340.80	136,510.40
Library Director/Special Projects Manager	1.00	-	-	35	94,598.40	130,020.80
Library Manager	1.00	1.00	1.00	26	60,985.60	83,824.00
Librarian, Youth Services	1.00	1.00	1.00	21	47,777.60	65,665.60
Librarian, Technical Services	-	-	1.00	21	47,777.60	65,665.60
Recreation/Events Coordinator, Senior	1.00	1.00	1.00	20	45,489.60	62,545.60
Recreation/Events Coordinator	1.00	1.00	1.00	17	39,312.00	54,038.40
Cook	1.00	1.00	1.00	14	33,966.40	46,675.20
Library Assistant	2.25	3.75	2.50	14	33,966.40	46,675.20
Assistant Cook	1.00	1.00	1.00	11	31,449.60	40,331.20
Administrative Aide	0.50	0.50	0.50	11	31,449.60	40,331.20
Kitchen Assistant	0.75	0.75	0.75	10	31,449.60	38,313.60
Seasonal Aquatics Staff	4.50	4.50	4.50	10	31,449.60	38,313.60
Total	16.00	16.50	16.25			
Development Services						
Development Services Director	1.00	1.00	1.00	41	126,755.20	174,241.60
Assistant Development Services Director	1.00	1.00	1.00	36	99,340.80	136,510.40
Chief Building Official	1.00	1.00	1.00	31	77,833.60	106,974.40
Planner, Senior	1.00	1.00	1.00	30	74,110.40	101,878.40
GIS Specialist	-	-	1.00	27	64,022.40	88,004.80
Building Inspector, Senior	1.00	1.00	1.00	25	58,073.60	79,830.40
Plans Examiner	1.00	1.00	1.00	24	55,307.20	76,024.00
Code Enforcement Officer	2.00	2.00	2.00	23	52,665.60	72,404.80
Processing Coordinator, Senior	1.00	1.00	1.00	23	52,665.60	72,404.80
Permit Technician	2.00	1.00	1.00	20	45,489.60	62,545.60
Total	11.00	10.00	11.00			
Finance						
Finance Director	1.00	1.00	1.00	41	126,755.20	174,241.60
Finance Manager	1.00	1.00	1.00	32	81,723.20	112,320.00
Accountant	1.00	1.00	1.00	25	58,073.60	79,830.40
Accounting Technician, Senior	1.00	1.00	1.00	20	45,489.60	62,545.60
Total	4.00	4.00	4.00			



Personnel Schedule and Ranges

Department/Position	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget	Pay Grade	Range Minimum	Range Maximum
Human Resources						
Human Resources Director	1.00	1.00	1.00	38	109,491.20	150,508.80
Human Resources Analyst, Senior	1.00	1.00	1.00	28	67,225.60	92,414.40
Paralegal	1.00	1.00	1.00	23	52,665.60	72,404.80
Total	3.00	3.00	3.00			
Information Technology Services						
Information Technology Manager	1.00	1.00	1.00	32	81,723.20	112,320.00
IT Support Technician	2.00	2.00	2.00	23	52,665.60	72,404.80
Total	3.00	3.00	3.00			
Municipal Court						
Magistrate	1.00	1.00	1.00	<i>Contract Based</i>		
Court Administrator	1.00	1.00	1.00	28	67,225.60	92,414.40
Court Security Officer	0.50	0.50	0.50	18	41,267.20	56,742.40
Court Clerk	2.00	2.00	2.00	18	41,267.20	56,742.40
Court Clerk (Temporary)	-	0.50	0.50	18	41,267.20	56,742.40
Total	4.50	5.00	5.00			
Police						
Chief of Police	1.00	1.00	1.00	PD18	125,507.20	172,515.20
Deputy Chief of Police	1.00	-	-	PD16	108,180.80	148,699.20
Police Lieutenant	1.00	2.00	2.00	PD14	98,342.40	135,179.20
Police Sergeant	5.00	5.00	5.00	PD10	80,912.00	111,217.60
Police Officer	24.00	26.00	27.00	PD4	63,398.40	87,152.00
Police Civilian Operations Supervisor	1.00	1.00	1.00	27	64,022.40	88,004.80
Police Services Specialist	4.00	4.50	4.50	20	45,489.60	62,545.60
Property & Evidence/Crime Scene Tech.	1.00	1.00	1.00	20	45,489.60	62,545.60
Animal Control Officer	2.00	2.00	2.00	19	43,326.40	59,571.20
Adoption Specialist/Shelter Tech., Senior	1.00	1.00	1.00	16	37,440.00	51,459.20
Adoption Specialist/Shelter Technician	1.00	1.00	1.00	13	32,344.00	44,449.60
Total	42.00	44.50	45.50			
Public Works						
Public Works Director/Town Engineer	1.00	1.00	1.00	41	126,755.20	174,241.60
Assistant Town Engineer	1.00	1.00	1.00	35	94,598.40	130,020.80
Capital Project Manager	1.00	1.00	1.00	33	85,800.00	117,936.00
Facilities and Parks Manager	1.00	1.00	1.00	29	70,595.20	97,011.20
Fleet Manager	1.00	1.00	1.00	27	64,022.40	88,004.80
PW Management Analyst	1.00	1.00	1.00	27	64,022.40	88,004.80
Public Works Inspector	-	1.00	1.00	24	55,307.20	76,024.00
Fleet Mechanic, Senior	-	-	1.00	23	52,665.60	72,404.80
Facilities/Pool Maint. Worker, Senior	1.00	1.00	1.00	22	50,169.60	68,972.80
Fleet Mechanic	2.00	2.00	1.00	21	47,777.60	65,665.60



Personnel Schedule and Ranges

Department/Position	FY 2023-24	FY 2024-25	FY 2025-26	Pay Grade	Range	
	Actual	Budget	Budget		Minimum	Maximum
Administrative Technician, Senior	-	-	1.00	20	45,489.60	62,545.60
Parks Maintenance Worker, Senior	2.00	2.00	2.00	20	45,489.60	62,545.60
Facilities Maintenance Worker, Senior	1.00	1.00	1.00	20	45,489.60	62,545.60
Parks Maintenance Worker	3.00	4.00	4.00	17	39,312.00	54,038.40
Facilities Maintenance Worker	1.00	1.00	1.00	17	39,312.00	54,038.40
Administrative Technician	1.00	1.00	-	17	39,312.00	54,038.40
Seasonal Parks Maintenance Worker	0.50	-	-	17	39,312.00	54,038.40
Custodian	3.00	2.00	2.00	13	32,344.00	44,449.60
HURF						
Streets Manager	1.00	1.00	1.00	29	70,595.20	97,011.20
Streets Foreman	1.00	1.00	1.00	25	58,073.60	79,830.40
Public Works Inspector	1.00	-	-	24	55,307.20	76,024.00
Streets Maintenance Worker, Senior	2.00	2.00	2.00	20	45,489.60	62,545.60
Streets Maintenance Worker	4.00	3.00	3.00	18	41,267.20	56,742.40
Streets Maintenance Worker (Non-CDL)	-	2.00	2.00	17	39,312.00	54,038.40
Utilities						
Utilities Manager	1.00	1.00	1.00	32	81,723.20	112,320.00
Utilities Operator	1.00	1.00	1.00	27	64,022.40	88,004.80
WWTP Operator	1.00	1.00	1.00	27	64,022.40	88,004.80
Utilities Maintenance Mechanic	2.00	2.00	2.00	24	55,307.20	76,024.00
Utilities Maintenance Tech., Senior	1.00	1.00	1.00	22	50,169.60	68,972.80
Utilities Maintenance Technician	1.00	1.00	1.00	19	43,326.40	59,571.20
Total	36.50	37.00	37.00			
Town Clerk						
Town Clerk	1.00	1.00	1.00	34	90,105.60	123,843.20
Deputy Town Clerk/Records Technician	1.00	1.00	1.00	22	50,169.60	68,972.80
Records Technician, Senior	1.00	1.00	1.00	20	45,489.60	62,545.60
Administrative Technician	0.80	1.00	1.00	17	39,312.00	54,038.40
Total	3.80	4.00	4.00			
Town Manager						
Town Manager	1.00	1.00	1.00	45	154,086.40	211,806.40
Economic Dev./ Intergov. Manager	1.00	1.00	1.00	32	81,723.20	112,320.00
Assistant to the Town Manager	1.00	1.00	-	32	81,723.20	112,320.00
Executive Analyst	-	-	1.00	32	81,723.20	112,320.00
Executive Assistant	-	-	1.00	20	45,489.60	62,545.60
Administrative Technician, Senior	1.00	1.00	-	20	45,489.60	62,545.60
Total	4.00	4.00	4.00			
Grand Total	134.80	138.00	139.75			



General Employee Salary Schedule				
Pay Grade	Range Minimum	Range Midpoint	Range Maximum	Position
10	31,449.60	33,924.80	38,313.60	Kitchen Assistant Seasonal Aquatics Staff
11	31,449.60	33,924.80	40,331.20	Administrative Aide Assistant Cook
12	31,449.60	33,924.80	42,328.00	
13	32,344.00	38,396.80	44,449.60	Adoption Specialist/Shelter Technician Custodian
14	33,966.40	40,331.20	46,675.20	Cook Library Assistant
15	35,651.20	42,328.00	49,004.80	
16	37,440.00	44,449.60	51,459.20	Adoption Specialist/Shelter Tech., Senior
17	39,312.00	46,654.40	54,038.40	Administrative Technician Facilities Maintenance Worker Parks Maintenance Worker Recreation/Events Coordinator Seasonal Parks Maintenance Worker Streets Maintenance Worker (Non-CDL)
18	41,267.20	49,004.80	56,742.40	Accounting Technician Court Clerk Court Security Officer Records Technician Streets Maintenance Worker
19	43,326.40	51,438.40	59,571.20	Animal Control Officer Utilities Maintenance Technician
20	45,489.60	54,017.60	62,545.60	Accounting Technician, Senior Administrative Technician, Senior Court Clerk, Senior Executive Assistant - Town Manager's Office Facilities Maintenance Worker, Senior Parks Maintenance Worker, Senior Permit Technician Planning Technician Police Services Specialist Processing Coordinator Property & Evidence/Crime Scene Tech. Records Technician, Senior Recreation/Events Coordinator, Senior Streets Maintenance Worker, Senior



General Employee Salary Schedule

Pay Grade	Range Minimum	Range Midpoint	Range Maximum	Position
21	47,777.60	56,721.60	65,665.60	Fleet Mechanic Librarian, Technical Services Librarian, Youth Services
22	50,169.60	59,550.40	68,972.80	Deputy Town Clerk/Records Technician Facilities/Pool Maintenance Worker, Senior Utilities Maintenance Technician, Senior
23	52,665.60	62,545.60	72,404.80	Assistant Planner Building Inspector Code Enforcement Officer Fleet Mechanic, Senior IT Support Technician Paralegal Permit Technician, Senior Processing Coordinator, Senior
24	55,307.20	65,665.60	76,024.00	Plans Examiner Public Works Inspector Utilities Maintenance Mechanic
25	58,073.60	68,931.20	79,830.40	Accountant Building Inspector, Senior Code Enforcement Officer, Senior Mechanic Foreman Streets Foreman
26	60,985.60	72,404.80	83,824.00	Human Resources Analyst IT Support Technician, Senior Library Manager Planner, Associate
27	64,022.40	76,024.00	88,004.80	Fleet Manager GIS Specialist Police Civilian Operations Supervisor PW Management Analyst Utilities Maintenance Mechanic, Senior Utilities Operator WWTP Operator
28	67,225.60	79,830.40	92,414.40	Accountant, Senior Court Administrator Human Resources Analyst, Senior
29	70,595.20	83,803.20	97,011.20	Facilities and Parks Manager Streets Manager
30	74,110.40	88,004.80	101,878.40	Planner, Senior



General Employee Salary Schedule				
Pay Grade	Range Minimum	Range Midpoint	Range Maximum	Position
31	77,833.60	92,393.60	106,974.40	Chief Building Official Streets Superintendent
32	81,723.20	97,011.20	112,320.00	Executive Analyst - Town Manager's Office Economic Dev./ Intergov. Manager Finance Manager Information Technology Manager Project Engineer Utilities Manager
33	85,800.00	101,857.60	117,936.00	Capital Project Manager
34	90,105.60	106,974.40	123,843.20	Town Clerk
35	94,598.40	112,320.00	130,020.80	Assistant Town Engineer Library Director and Special Projects Manager
36	99,340.80	117,915.20	136,510.40	Assistant Development Services Director Community Services Director Public Affairs Director
37	104,291.20	123,822.40	143,353.60	
38	109,491.20	130,000.00	150,508.80	Assistant Public Works Director/Assistant Town Engineer Human Resources Director Town Engineer
39	114,982.40	136,510.40	158,038.40	
40	120,723.20	143,332.80	165,963.20	
41	126,755.20	150,508.80	174,241.60	Development Services Director Finance Director Public Works Director/Town Engineer
42	133,099.20	158,038.40	182,956.80	
43	139,755.20	165,942.40	192,108.80	Assistant Town Manager
44	146,744.00	174,220.80	201,718.40	
45	154,086.40	182,936.00	211,806.40	Town Manager



Police Employee Salary Schedule

Position	Pay Grade	Range Minimum	Range Midpoint	Range Maximum	Position
Cadet	PD1	63,398.40	63,398.40	63,398.40	Cadet
Police Officer	PD4	63,398.40	75,275.20	87,152.00	Police Officer
Sergeant	PD10	80,912.00	96,075.20	111,217.60	Sergeant
Lieutenant	PD14	98,342.40	116,771.20	135,179.20	Lieutenant
Deputy Chief of Police	PD16	108,180.80	128,419.20	148,699.20	Deputy Chief of Police
Chief of Police	PD18	125,507.20	149,032.00	172,515.20	Chief of Police